

Important notice

Health plans are undergoing many changes due to the passage of the Patient Protection and Affordable Care Act. At Kaiser Permanente, we want to help you keep informed about how the federal health reform law affects your individual and family coverage.

We are currently working to implement the new federal health reform law in accordance with the schedule outlined by Congress. While many key aspects of the legislation will phase in over the next several years, some provisions will impact your benefits effective October 1, 2010. Among these provisions are: an expanded list of preventive care services, covered in network with no cost sharing; no lifetime maximums for designated essential health benefits; and the continuation of insurance coverage for dependent children up to age 26.

The information in this notice changes some of the information in the enclosed enrollment kit, which outlines our Kaiser Permanente for Individuals and Families coverage effective October 1, 2010, through December 31, 2011. There may be additional benefit and eligibility revisions based on further clarification from our federal regulators. If so, we will keep you informed of these changes.

If you have questions, please call **1-800-494-5314**, 8 a.m. to 8 p.m., Monday through Friday, and 9 a.m. to 5 p.m., Saturday, or call your broker.

Thank you for your interest in Kaiser Permanente.

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PLANS & BENEFITS

Use this brochure to compare plans and choose the one that's best for you.

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Benefit highlights

		НМО			
	Premier	Plan 500	Plan 1000	Plan 2000	Plan 3000
Features					
Annual deductible (individual/family)	None	\$500/\$1,500	\$1,000/\$3,000	\$2,000/\$6,000	\$3,000/\$9,000
Annual out-of-pocket maximum (individual/family)	None	\$2,000/\$6,000			
Lifetime benefit maximum		Unlimited			
Benefits	Benefits with	copays not subject to	deductible/Benefits witl	n coinsurance subject to	o deductible
Preventive care (not subject to deductible—of	fice visit copay may a	pply)			
Immunizations				No charge	
Well-child visit (to age 2)				No charge	
Certain preventive screenings		No charge			
Mammogram		No charge			
Outpatient services (per visit or procedure)					
Primary care office visit	\$30 copay				
Specialist office visit		\$50 copay			
Most X-rays and lab tests		No charge			
MRI, CT, and PET	\$100 copay	30% coinsurance			nce
Outpatient surgery	\$100 copay	30% coinsurance			
Inpatient hospital care					
Room and board, surgery, anesthesia, X-rays, lab tests, and medication	\$500 per admission	30% coinsurance			
Maternity (other charges will apply for profess	sional services)				
Obstetrician/Midwife				\$1,000 copay	
Hospital delivery	\$2,000 copay				
Emergency and urgent care					
Emergency Room visit (waived if admitted)	\$150 copay				
Urgent care visit	\$60 copay				
Ambulance service	\$150 copay				
Prescription drugs					
Pharmacy deductible (individual/family)	\$200/\$600				
Generic drugs (Kaiser Permanente pharmacy/ network pharmacy)	\$15 copay/\$21 copay (after pharmacy deductible)				
Brand drugs (Kaiser Permanente pharmacy/ network pharmacy)	\$30 copay/\$36 copay (after pharmacy deductible)				
Other services					
Vision exam				\$50 copay	

	BALANCE HMO (individual subscriber only)					
Plan 5000	Balance 2000	Balance 3000	Balance 5000	Balance 10000		
\$5,000/\$15,000	\$2,000	\$3,000	\$5,000	\$10,000		
	\$5,000	\$6,000	\$10,	000		
	\$3 million					
	Benefits wi	th copays not subject to deductible/E	Benefits with coinsurance subject to	deductible		
		No ch				
		No ch				
	No charge No charge					
			.a.go			
	\$40 copay					
	\$50 copay					
	30% coinsurance					
	30% coinsurance					
	30% coinsurance					
	30% coinsurance					
	Not covered					
	Not covered					
	\$150 copay					
	\$60 copay					
	\$150 copay					
\$500/\$1,500	\$500 (brand drugs only)					
	\$20 copay/\$30 copay					
	\$40 copay/\$50 copay (after pharmacy deductible)					
	No coverage					

NOW PLUS					
Now 2000 Plus	Now 4000 Plus	Now 6000 Plus	Now 10000 Plus		
				Features	
\$2,000/\$6,000	\$4,000/\$12,000	\$6,000/\$18,000	\$10,000/\$30,000	Annual deductible (individual/family)	
	\$5,000/	\$9,000		Annual out-of-pocket maximum (individual/family)	
	\$6 m	illion		Lifetime benefit maximum	
Benefits with copa	ays not subject to deductible/l	Benefits with coinsurance s	ubject to deductible	Benefits	
			Preventive care (not subj	ect to deductible—office visit copay may apply)	
	No ch	narge		Immunizations	
	No ch	narge		Well-child visit (to age 2)	
	No ch	narge		Certain preventive screenings	
	No ch	narge		Mammogram	
Kaise	r Permanente medical centers	s/non–Kaiser Permanente fa	acilities	Outpatient services (per visit or procedure)	
	\$40 0	opay		Primary care office visit	
	\$60 c	opay		Specialist office visit	
	No charge/309	% coinsurance		Most X-rays and lab tests	
	30% coi	nsurance		MRI, CT, and PET	
	30% coinsurance			Outpatient surgery	
				Inpatient hospital care	
	30% coinsurance			Room and board, surgery, anesthesia, X-rays, lab tests, and medication	
			Maternity (oth	ner charges will apply for professional services)	
	\$1,500	copay		Obstetrician/Midwife	
	\$3,000	copay		Hospital delivery	
				Emergency and urgent care	
	\$250 copay			Emergency Room visit (waived if admitted)	
	\$70 copay			Urgent care visit	
	\$250 copay		Ambulance service		
				Prescription drugs	
	\$300/\$600 (brand drugs only)		Pharmacy deductible (individual/family)		
	\$15 copay/\$21 copay			Generic drugs (Kaiser Permanente pharmacy/ network pharmacy)	
	\$40 copay/\$46 copay (after pharmacy deductible)			Brand drugs (Kaiser Permanente pharmacy/ network pharmacy)	
				Other services	
	\$60 0	opay		Vision exam	

Benefit highlights

	NOW			
	Now 2000	Now 4000	Now 6000	Now 10000
Features				
Annual deductible (individual/family)	\$2,000/\$6,000	\$4,000/\$12,000	\$6,000/\$18,000	\$10,000/\$30,000
Annual out-of-pocket maximum (individual/family)	\$5,000/\$9,000			
Lifetime benefit maximum	\$6 million			
Benefits	Benefits with copays not subject to deductible Benefits with coinsurance subject to deductible			
Preventive care (not subject to deductible—of	fice visit copay may ap	ply)		
Immunizations		No c	harge	
Well-child visit (to age 2)		No c	harge	
Certain preventive screenings		No c	harge	
Mammogram		No c	harge	
Outpatient services (per visit or procedure)	Kaiser Permanente medical centers/non–Kaiser Permanente facilities			
Primary care office visit	\$40 copay			
Specialist office visit	\$60 copay			
Most X-rays and lab tests	No charge/30% coinsurance			
MRI, CT, and PET	30% coinsurance			
Outpatient surgery	30% coinsurance			
Inpatient hospital care				
Room and board, surgery, anesthesia, X-rays, lab tests, and medication	30% coinsurance			
Maternity (other charges will apply for profess	sional services)			
Obstetrician/Midwife	\$1,500 copay			
Hospital delivery	\$3,000 copay			
Emergency and urgent care				
Emergency Room visit (waived if admitted)	\$250 copay			
Urgent care visit	\$70 copay			
Ambulance service	\$250 copay			
Prescription drugs				
Generic/Brand drugs	Not covered			
Other services				
Vision exam	\$60 copay			

This plan summary is intended to only highlight some of the principal provisions of our plans. Please refer to your *Evidence of Coverage* for more details of your plan or for specific limitations and exclusions. Certain underwriting guidelines apply. Applicants are subject to medical review.

	HMO WITH H	HMO WITH HSA OPTION PLANS FOR INDIVIDUALS				
	HSA Option 3500/ ⁻ Self	100% HSA	Option 5000/100% Self			
Features						
Annual deductible	\$3,500		\$5,000			
Annual out-of-pocket maximum	\$3,500		\$5,000			
Lifetime benefit maximum		None				
Benefits	Benefit Benefits	Benefits with copays not subject to deductible Benefits with coinsurance subject to deductible				
Preventive care (not subject to deductible)						
Preventive care visit		\$15 office visit copay				
Preventive care services		No charge (office visit copay may apply)			
All other covered services						
Coinsurance		No charge (after deductible)				
	HMO WITH F	ISA OPTION PLANS FOR	FAMILIES (2+)			
	HSA Option 3500/100% Family	HSA Option 5000/100% Family	HSA Option 5000/80% Family			
Features						
Annual deductible	\$3,500	\$5,000	\$5,000			
Annual out-of-pocket maximum	\$3,500	\$5,000	\$9,000			
Lifetime benefit maximum		None				
Benefits		s with copays not subject to dec s with coinsurance subject to de				
Preventive care (not subject to deductible)						
Preventive care visit		\$15 office visit copay				
Preventive care services		No charge (office visit copay may apply)			
All other covered services						
Coinsurance	No charge (af	No charge (after deductible)				
	BALANCE HSA					
	Balance HSA 1200					
Features						
Annual deductible		\$1,200				
Annual out-of-pocket maximum		\$1,200				
Lifetime benefit maximum		\$3 million				
Benefits	Benefi Benefi	Benefits with copays not subject to deductible Benefits with coinsurance subject to deductible				
Preventive care (not subject to deductible)						
Preventive care visit		\$15 office visit copay				
Preventive care services		No charge (office visit copay may apply)				
All other covered services						
Coinsurance	No charge (after deductible)					

